



DRAFT

12 JUL 1983

Director's Comments - July 1983 Promotion Ceremony

I am pleased to welcome each of you to the 8th Senior Intelligence Service promotion ceremony. It is a distinct pleasure for me to present promotions to such a deserving group of senior Agency personnel.

When I consider the outstanding contribution made by each of you to earn this recognition, I am proud to be associated with a group of such dedicated professionals.

As you know, one of the purposes of the SIS is to provide for a compensation system including salaries, benefits and incentives designed to attract and retain highly competent senior officers such as yourselves. I am pleased, therefore, to note the recent establishment of the new SIS compensation schedule which alleviates the pay disparity caused by the raising of the Federal pay cap for General Schedule employees and members of the Senior Service. The new schedule allows pay progression for SIS members to at least the General Schedule pay cap and allows the recognition of superior performance through periodic pay adjustments. I believe this is a welcome positive achievement for the Agency SIS system.

This Agency has and will continue to achieve its successes principally as the result of the high caliber of the people it has been able to attract and keep. I challenge all of you and other SIS personnel to strive for excellence

DRAFT

in achievement of your performance objectives, and to motivate and develop our personnel at all grade levels who also contribute significantly to our mission accomplishment.

I sincerely thank each of you for your exceptional contribution to the mission of the Agency and extend my congratulations to those of you being promoted today.